Coverage for: Individual, Parent and Child, Parent and Children, Two Person, Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-844-363-8457 or visit www.bcbsnd.com/plandocuments. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-qlossary or call 1-844-363-8457 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	For network providers \$3,500 individual / \$5,250 parent and child / \$5,250 parent and children / \$7,000 two person / \$7,000 family For out-of-network providers \$7,000 individual / \$10,500 parent and child / \$10,500 parent and children / \$14,000 two person / \$14,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, preventive care.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For network providers \$3,500 individual / \$5,250 parent and child / \$5,250 parent and children / \$7,000 two person / \$7,000 family For out-of-network providers \$7,000 individual / \$10,500 parent and child / \$10,500 parent and children / \$14,000 two person / \$14,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .

Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.bcbsnd.com/find-a-doctor</u> or call 1-844-363-8457 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All $\underline{\textbf{copayment}}$ and $\underline{\textbf{coinsurance}}$ costs shown in this chart are after your $\underline{\textbf{deductible}}$ has been met, if a $\underline{\textbf{deductible}}$ applies.

Common Medical		What You Will Pay		Limitations, Exceptions, & Other
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	0% coinsurance	0% coinsurance	None
If you visit a health care provider's office	<u>Specialist</u> visit	0% coinsurance	0% coinsurance	None
or clinic	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	0% coinsurance	0% coinsurance	None
,	Imaging (CT/PET scans, MRIs)	0% coinsurance	0% coinsurance	None

Common Medical		What You Will Pay		Limitations, Exceptions, & Other
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Preventive drugs	\$5 <u>copay</u> /prescription; <u>deductible</u> does not apply (retail & mail order)	\$5 <u>copay</u> /prescription; <u>deductible</u> does not apply (retail & mail order)	Benefits are subject to the <u>copay</u> application described in the benefit <u>plan</u> . *See section 1.
	Generic preferred drugs (Tier 1)	0% <u>coinsurance</u> (retail & mail order)	0% <u>coinsurance</u> (retail & mail order); <u>network</u> <u>deductible</u> applies	
If you need drugs to treat your illness or condition	Generic nonpreferred drugs (Tier 2)	0% <u>coinsurance</u> (retail & mail order)	0% <u>coinsurance</u> (retail & mail order); <u>network</u> <u>deductible</u> applies	- None
More information about prescription drug coverage is available	Brand name preferred drugs (Tier 3)	0% <u>coinsurance</u> (retail & mail order)	0% <u>coinsurance</u> (retail & mail order); <u>network</u> <u>deductible</u> applies	
at <u>www.bcbsnd.com</u> /members/rx-tools	Brand name nonpreferred drugs (Tier 4)	0% <u>coinsurance</u> (retail & mail order)	0% <u>coinsurance</u> (retail & mail order); <u>network</u> <u>deductible</u> applies	
	Specialty preferred drugs (Tier 5)	0% coinsurance	0% <u>coinsurance</u> ; <u>network</u> <u>deductible</u> applies	Specialty drugs must be received from the preferred specialty pharmacy
	Specialty nonpreferred drugs (Tier 6)	0% coinsurance	0% <u>coinsurance;</u> <u>network</u> <u>deductible</u> applies	network.
If you have	Facility fee (e.g., ambulatory surgery center)	0% coinsurance	0% coinsurance	None
outpatient surgery	Physician/surgeon fees	0% coinsurance	0% <u>coinsurance</u>	None
If you need	Emergency room care	0% coinsurance	0% <u>coinsurance</u> ; <u>network</u> <u>deductible</u> applies	None
immediate medical attention	Emergency medical transportation	0% coinsurance	0% <u>coinsurance</u> ; <u>network</u> <u>deductible</u> applies	None
	<u>Urgent care</u>	0% coinsurance	0% coinsurance	None
If you have a hospital	Facility fee (e.g., hospital room)	0% coinsurance	0% coinsurance	Precertification may be required.
stay	Physician/surgeon fees	0% coinsurance	0% coinsurance	None

^{*}For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbsnd.com/plandocuments</u>.

Common Medical		What You Will Pay		Limitations, Exceptions, & Other
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you need mental health, behavioral health or substance	Outpatient services	0% coinsurance/office visit 0% coinsurance for other outpatient services	0% coinsurance/office visit 0% coinsurance for other outpatient services	Precertification may be required.
abuse services	Inpatient services	0% coinsurance	0% coinsurance	Precertification may be required.
	Office visits	No charge	0% <u>coinsurance</u>	None
If you are pregnant	Childbirth/delivery professional services	0% coinsurance	0% coinsurance	None
	Childbirth/delivery facility services	0% coinsurance	0% coinsurance	None
	Home health care	0% coinsurance	0% coinsurance	Precertification is required.
	Rehabilitation services	0% coinsurance	0% coinsurance	None
If you need help recovering or have other special health	Habilitation services	0% coinsurance	0% <u>coinsurance</u>	90 visits max/benefit period may apply for each therapy: physical, occupational and speech.
needs	Skilled nursing care	0% <u>coinsurance</u>	0% coinsurance	Precertification is required.
	Durable medical equipment	0% coinsurance	0% coinsurance	Precertification may be required.
	Hospice services	0% coinsurance	0% coinsurance	None
If your obild poods	Children's eye exam	Not covered	Not covered	N/A
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	N/A
delital of eye care	Children's dental check-up	Not covered	Not covered	N/A

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (pediatric or adult)

- Long-term (custodial) care
- Routine eye care (pediatric or adult)
- Routine foot care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (lifetime maximum of 1 operative procedure may apply)
- Chiropractic care

- Hearing aids (1 hearing aid per ear every 3 years for members under age 18)
- Infertility treatment (\$20,000 lifetime maximum)
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: BCBSND at 1-844-363-8457 or www.bcbsnd.com; or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit http://www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: BCBSND at 1-844-363-8457 or <u>www.bcbsnd.com</u>; or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

See BCBSND's attached disclosure for information on available language assistance services.

About these Coverage Examples:



Limits or exclusions

The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■The <u>plan's</u> overall <u>deductible</u>	\$3,500
Specialist coinsurance	0%
■Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$3,500
<u>Copayments</u>	\$0
Coinsurance	\$0
What isn't covered	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■The <u>plan's</u> overall <u>deductible</u>	\$3,500
Specialist coinsurance	0%
■Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

Total Example Cost

\$20

\$3,520

Durable medical equipment (glucose meter)

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■The <u>plan's</u> overall <u>deductible</u>	\$3,500
Specialist coinsurance	0%
■Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5,600

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example 903t	Ψ0,000	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,100	
<u>Copayments</u>	\$0	
<u>Coinsurance</u>	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$1,100	

In this example, Mia would pay:	
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Cost Sharing	
<u>Deductibles</u>	\$2,800
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.